

Chief Executive Officer Salary

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Chief Executive Officer Salary in the United States

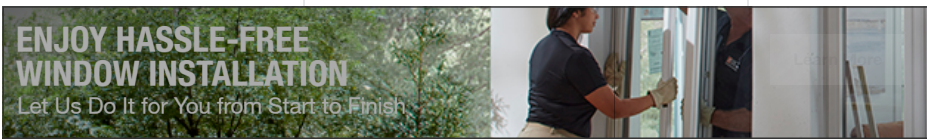
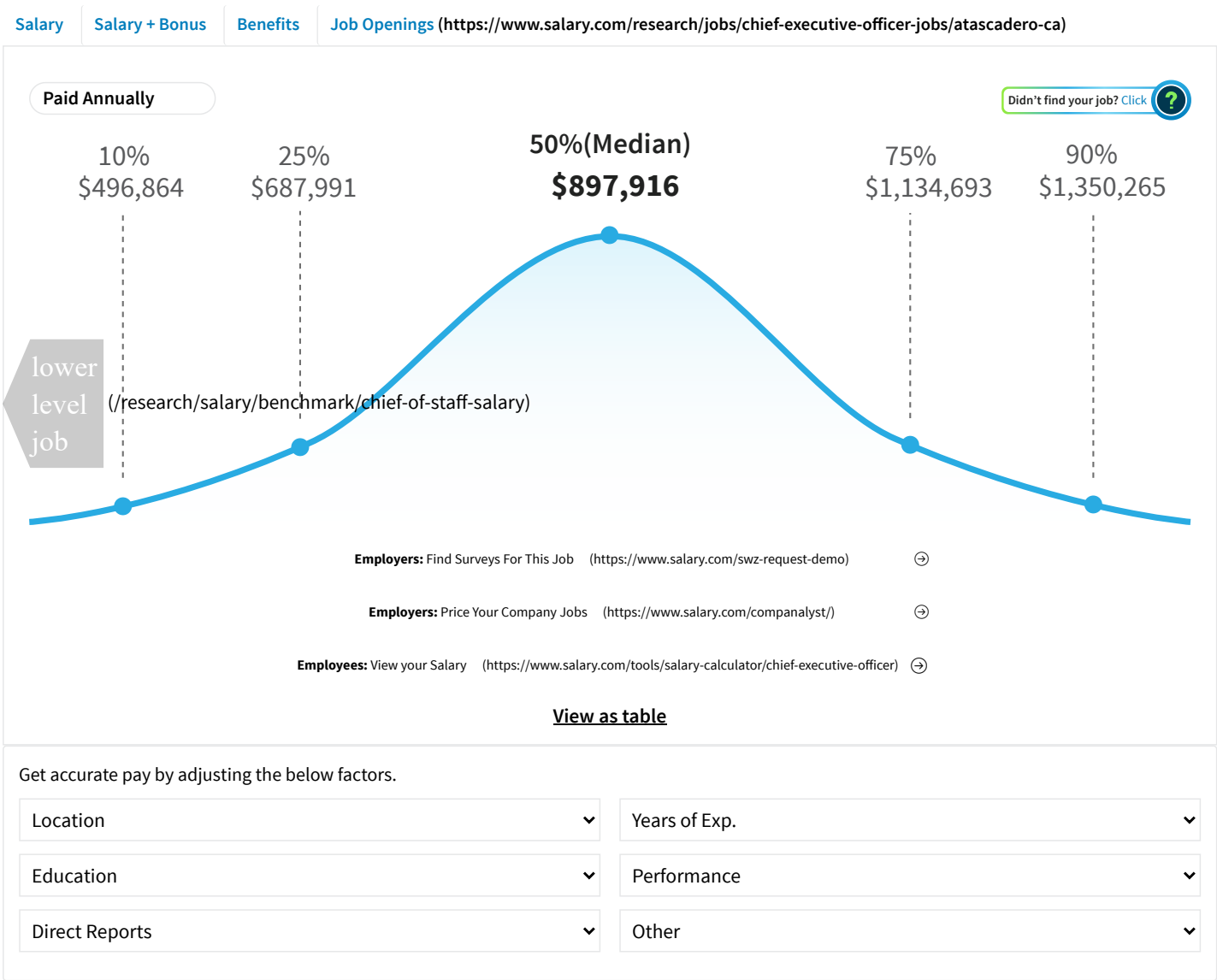
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The salary of a Chief Executive Officer in the United States varies depending on several factors, including **experience, location, education level, marketing trend and company sizes.**



Chief Executive Officer Salary

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Benefits

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(<https://www.salary.com/research/cost-of-living>)

FOR EMPLOYERS

Adjust Employee Salary

([https://secure.salary.com/job-valuation-report?r=JVR_CompResult_CTA&job=Chief Executive Officer](https://secure.salary.com/job-valuation-report?r=JVR_CompResult_CTA&job=Chief%20Executive%20Officer))

Individualize employee pay based on unique job requirements and personal qualifications.

Price My Industry Jobs

(https://secure.salary.com/SalaryWizardProfessionalV2?r=SWP_CompResult_CTA)

Get the latest market price for benchmark jobs and jobs in your industry.

Get a Salary Increase

([https://secure.salary.com/personalsalaryreport?r=PSR_CompResult_CTA&job=Chief Executive Officer](https://secure.salary.com/personalsalaryreport?r=PSR_CompResult_CTA&job=Chief%20Executive%20Officer))

Analyze the market and your qualifications to negotiate your salary with confidence.

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Search thousands of open positions to find your next opportunity.

lower level job

FOR EMPLOYEES

(<https://research.salary.com/benchmark/chief-of-staff-salary>)

How much does a Chief Executive Officer make by hour, week, month, and year?

Salary.com provides you with accurate and diversified Chief Executive Officer salary data based on specialized databases to help you get a fairer salary. Click the switch button below to see more details about Chief Executive Officer hourly pay, weekly pay, monthly pay and so on.

Hourly

Monthly

Weekly

Yearly

Table View

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Chief Executive Officer Salary

Salary

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Benefits

(<https://www.salary.com/tools/salary-calculator/chief-executive-officer-benefits>)

Job Description

(<https://www.salary.com/tools/salary-calculator/chief-executive-officer-job-description>)

Compare Jobs

(<https://www.salary.com/tools/salary-calculator/chief-executive-officer&jobcode=EX05000001&selectedjobcode=EX05000001>)

Similar Jobs

(<https://www.salary.com/tools/salary-calculator/chief-executive-officer-similar-jobs>)

\$931/hour

Average

\$432/hour

\$546/hour

\$550/hour

\$550/hour

Last Updated on March 01, 2025

How Does Experience Level Affect a Chief Executive Officer's Salary?

An entry-level Chief Executive Officer with less than 1 year of experience earns about \$746,238. With 1-2 years of experience, the average salary increases to \$765,914. For 2-4 years of experience, the pay typically rises to \$792,149. Senior-level professionals with 5-8 years of experience earn around \$831,501, and those with over 8 years of experience can expect an average of \$880,692.

lower level job

([/research/salary/benchmark/chief-of-staff-salary](https://research/salary/benchmark/chief-of-staff-salary))

	Salary
Entry Level Chief Executive Officer	\$746,238
Intermediate Level Chief Executive Officer	\$765,914
Senior Level Chief Executive Officer	\$792,149
Specialist Level Chief Executive Officer	\$831,501
Expert Level Chief Executive Officer	\$880,692

Last Updated on March 01, 2025

- Entry Level ▼ 17%
- Mid Level ▼ 15%
- Senior Level ▼ 12%
- Top Level ▼ 7%
- Experienced ▼ 2%

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How much does salary of Chief Executive Officer vary from state to state?

Salaries in the United States differ widely between states due to factors like **cost of living**, local economies, and industry presence.

For example, as of March 01, 2025:

- In Massachusetts, the average annual salary is \$976,933.
- In New Jersey, a Chief Executive Officer earns \$984,116 per year.

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Alaska	Alabama
\$977,831	\$825,185
(/research/salary/benchmark/chief-executive-officer-salary/ak)	(/research/salary/benchmark/chief-executive-officer-salary/al)
Arkansas	Arizona
\$818,002	\$874,571
(/research/salary/benchmark/chief-executive-officer-salary/ar)	(/research/salary/benchmark/chief-executive-officer-salary/az)
California	Colorado
\$990,402	\$915,875
(/research/salary/benchmark/chief-executive-officer-salary/ca)	(/research/salary/benchmark/chief-executive-officer-salary/co)
Connecticut	District of Columbia
\$964,362	\$999,381
(/research/salary/benchmark/chief-executive-officer-salary/ct)	(/research/salary/benchmark/chief-executive-officer-salary/dc)
Delaware	(/research/salary/benchmark/chief-of-staff-salary)
\$911,385	
(/research/salary/benchmark/chief-executive-officer-salary/de)	

What Am I Worth?

United States

Chief Executive Officer

Get My Salary Estimate

How much does salary of Chief Executive Officer vary from city to city?

Salaries in the United States can vary greatly between cities due to factors like **cost of living**, local economies, and industry presence.

For example, as of March 01, 2025:

- In San Francisco, CA, the average yearly salary for a Chief Executive Officer is \$1,122,395.
- In New York, NY, the average annual salary is \$1,048,766.
- In Boston, MA, a Chief Executive Officer earns \$1,006,564 per year.

Chief Executive Officer Salary

Change (https://www.salary.com/research/salary/benchmark/chief-executive-officer-select-location)

City (https://www.salary.com/tools/salary-calculator/chief-executive-officer)

San Jose, CA

Benefits (https://www.salary.com/tools/salary-calculator/chief-executive-officer-benefits)

Job Description (https://www.salary.com/tools/salary-calculator/chief-executive-officer-job-description)

San Francisco, CA

Compare Jobs (https://www.salary.com/tools/salary-calculator/chief-executive-officer-compare-jobs)

Similar (https://www.salary.com/tools/salary-calculator/chief-executive-officer-similar)

\$1,126,885 (/research/salary/benchmark/chief-executive-officer-salary/san-jose-ca) Oakland, CA

\$1,095,458 (/research/salary/benchmark/chief-executive-officer-salary/oakland-ca) Queens Village, NY

\$1,041,583 (/research/salary/benchmark/chief-executive-officer-salary/san-jose-ca) San Jose, CA

\$1,122,395 (/research/salary/benchmark/chief-executive-officer-salary/san-francisco-ca) New York, NY

\$1,048,766 (/research/salary/benchmark/chief-executive-officer-salary/new-york-ny) Paramus, NJ

\$1,034,400 (/research/salary/benchmark/chief-executive-officer-salary/san-francisco-ca) San Francisco, CA

Prev

Next

lower level job

(/research/salary/benchmark/chief-of-staff-salary)

What is the salary trend of Chief Executive Officer?

As of March 01, 2025, our research reveals a significant shift in Chief Executive Officer compensation over the past six years. For example, the median salary increased from \$273,062 in 2023 to approximately \$269,796 in 2024. **(For a detailed analysis of Chief Executive Officer salary trends, click here.)** (https://www.salary.com/companalyst/)

Key factors like location, experience, industry demand, and economic growth significantly influence salary variations, making them important to consider.



Chief Executive Officer Salary by Year

Year	Average Annual Salary
2020	View More (https://www.salary.com/companalyst/)
2021	View More (https://www.salary.com/companalyst/)
2022	View More (https://www.salary.com/companalyst/)
2023	\$273,062
2024	\$269,796
2025	\$263,672
2026	View More (https://www.salary.com/companalyst/)

2026

level

job

(/research/salary/benchmark/chief-of-staff-salary)

Last Updated on March 01, 2025

Salaries of Jobs Related to Chief Executive Officer

Chief Administrative Executive \$290,500 (https://www.salary.com/research/salary/alternate/chief-administrative-executive-salary) Chief Executive Officer - Physician Practice \$543,923 (https://www.salary.com/research/salary/benchmark/chief-executive-officer-physician-practice-salary) Chief Innovation Officer \$401,833 (https://www.salary.com/research/salary/benchmark/chief-innovation-officer-salary)	Chief Administrative Officer \$290,435 (https://www.salary.com/research/salary/benchmark/chief-administrative-officer-salary) Chief Financial Executive \$459,030 (https://www.salary.com/research/salary/alternate/chief-financial-executive-salary) Chief Manufacturing Officer \$348,610 (https://www.salary.com/research/salary/benchmark/chief-manufacturing-officer-salary)
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Job Openings of Chief Executive Officer

Salary.com job board provides millions of Chief Executive Officer information for you to search for. Click on search button below to see Chief Executive Officer job openings or enter a new job title here.

Chief Executive Officer Salary

United States

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Salary

Benefits

Job Description

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Chief Executive Officer

Chief Executive Officer

Chief Executive Officer

Chief Executive Officer

Atlanta, GA

Holyoke, MA

Anchorage, AK

Phoenix, AZ

Phoenix, AZ

West Palm Beach, FL

Valley Springs Behavioral Health Hospital

Reliatius Behavioral Health

Other Executive

Other Executive

Other Executive

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(https://www.salary.com/articles/going-for-the-gold-what-work-experience-can-get-you/)

Going for the Gold: What Work Experience Can Get You

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(https://trace.mediago.io/ju/ic?tn=cdaccd2f36045905a8973d69e2e77d56&trackingid=5713ee83dec355dd73032797e4643fdd&acid=27132&data=_CSYG1w4G2CLM9Q7a9EMO-7f-PgiGMG2saDN9dzSVBnPChfo_cclbBTA8mlqkxhVNBovQdcFpJnLbZrCQnvsimN0VPiWViknwcJbrPBRQugvLdWE0jitmibuPiDLXqgbmMjPZtTML7MiliMxetMBloNCpAvCQcj8v_20HY4xdVb6aqCuOfL_ne2yreJ8o2l5KHG4fQ7HEkyUM9ZbXVPyOQ3yJcZ_6vzaCY6acW3-vZOZOisjfcYJFs3_QcFF1gBjb9wJLW8nSwlKk3tkNsoWwuMhw6BhxhtDjKoK9GvG_8f-DebK7YK2Yga-w3j_tvXVfF_Ohoz1m3lI34i37LGXefxJ0sXAtDoPZyeCMi0hxdkA0c2RKQ4DCOLiIVKiNXG5q13Rc7HLzu-4obqrcSB8yDeDa8_gwoi3gnt8ymxrgWsyQ9Xxx8B30pcEyl4Jdi3wLzVQoXK1pb_VZ6j49aAdfJwxTugFVG8s3M_yz0Wyk54vHHGKnNiOg2kbn98LoLgH6IOXxhDWWMxvt8H08K69lzesjcJEwv7l7M8DK5dh2oLJv-hTWgURURxVn5C4KgXwd8QPKDhRnOnK8a3vK8PpCpBRnxZ3WBanTcVtH3cp_PzyuLWRun018jI3Fexh46DAfkPpBaHi0Rd7LwNJ3ITUiK4AadXjreShKkalPyMemO2Yy2sfh9xjFwV9w8uys__R7RiDYW4yuv3KT34SAZYJBz2lytvaZOnlBpbFwzNt1-L_Ox7eDbBvkkckTEVOE3WbqH4t8NLuh48-aRVY9J6TmUQvYlI2_YSSJJUq-ocPIN7Hal2JG1m2wJti2XaHVjNly7lCivcr-yXNCDQCtHC64gTRDlpNazbOUq9SiwVgCuE2D9n4Wdm_BnOxagzkNXSop4CHQ0TmxYsEPTeN5SxuGSUUENODKPEh54_K7cCmnKN9pE9Ltv4lw6g1DQNRfmL_oy2JNc1EDIVQgSdvDcvl1J839y_4T8kdUSjvV3UiuZFQjWYr_rP7SPbxdv91dBA0SMB-LUAOXEDIXkNvzMSinsZTyyZxCLa-t5muhbNl_JURZf1rhSXb-BKflVjRgpv6q91ESMRAGim-13E7yjgmEwlJfa0k0gjF1qvnfeayK3glYZzoX7dH560beFvJoQwta3w1_ZGFge2rrPuZcy38vztl-3ZBI96-qOILm7NwEQznYxgGbtQ1du-s-gUoZS9RiaVGAN7Tii2jpQkdugRDJnoL7a2BRXlQgQspItNMGKjtbKnHcG9zG19nPPzTcJ_u3VmX6wz4GvOtmVtMGFNyHHXXch0cECVaxDh0238TnXGQule64XjSzb9HQAemjYMBRR06VglGqvYCzHKvTjFzcCHZ408BrEDDgilCuCYGH6OQy32XG68hVlSETfRlPnRzOTr8K5QwSzMcbG20k831om5KX2YCrnmc5K0m0TT-AX2vu57Jl9i42uczfV-gJNZ00kXApYEVZOq1rYQOQetCD9JXpKK2RHRkrB54PJC2ArM6ZkZZZCU1aGZcGUGZSxScA6uYj7P-5YfPonQ4EXdsurfTTOYQ5Ksve7bZrQldUtMxwfoIPrKvYaSJBT5Aq16m8ToKhWsy1ONdZS2TlamQeMBFz6qBDxj5JMYCi-KuMtWPMq0omwlecUX-vD4puuqoF7GTR_Tnq8ukBc792yQYqpPGOHnZv0_CyukkQ4hZmDYM0c7Lg404fukSGFG4vEVDcFChNLMdF2L_zGLivi2bsUpH5IFZ7Ri5yWcVjKkv4pjH23c76pSMcf-XT5lU3xlRiHUBGt7ARUdvkykenl_zuXysSTPDEO3NTVnej0CrG2Rm4PpFFIYHYg8Nv4RL7_-hAgvp5F0iePcjdoUDGL61wB4qBKH7k5fRZHCBHST0iuhlxWzXcGkl7kxels76Nlcek11H9--PsiROj1HLyINmYn9hmXWo9XIFFx8-b5d5AEUHOtRgXUyYottd2BiH66OZJdfrLckXjTozph3KjaXjS6w9cDsjS8BJYlguid=e4bdc172-94fb-4577-ad21-6abd44e09543-tuctd6f5eff&mguid=f1f6b29ab6e353be2nbzcb00lxp68bqz&ap={AUCTION_PRICE}&tid={tid}&gprice=RijjC6YBRs1-aNpMS8ETW08P9KzF93QWNOFui9i4&campaignid=3494155&utm_source=taboola&utm_medium=referral&tblci=GiDg0NDQICNk0XSnK0auK2Sj7z-khLCL3UQnndjWsJUFUyCx8GeO6_P2uJ-AwcBwMKiJVA#tblciGiDg0NDQICNk0XSnK0auK2Sj7z-khLCL3UQnndjWsJUFUyCx8GeO6_P2uJ-AwcBwMKiJVA)

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Here are companies hiring for Chief Executive Officer and their salaries, click below for more details.

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Chief Executive Officer Salary

\$94,435/per year

Salary

Benefits

Job Description

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(https://www.salary.com/research/company/BrightView-Holdings-Inc-salary)

(https://www.salary.com/research/company/STAR-Therapeutics-Inc-salary)

(https://www.salary.com/research/company/level-job)

B

\$91,813/per year

Banfield

All Industries

the United States

(https://www.salary.com/research/company/Banfield-salary)

B

\$88,158/per year

BrightView Holdings Inc

All Industries

the United States

(https://www.salary.com/research/company/BrightView-Holdings-Inc-salary)

S

\$81,565/per year

STAR Therapeutics Inc

All Industries

the United States

(https://www.salary.com/research/company/STAR-Therapeutics-Inc-salary)

level job

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Most Common Benefits for Chief Executive Officer

Social Security	401(k)
Disability	Healthcare
Pension	Time Off (days)

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Compensation Planning →

Chief Executive Officer Bonus and Incentive Rates

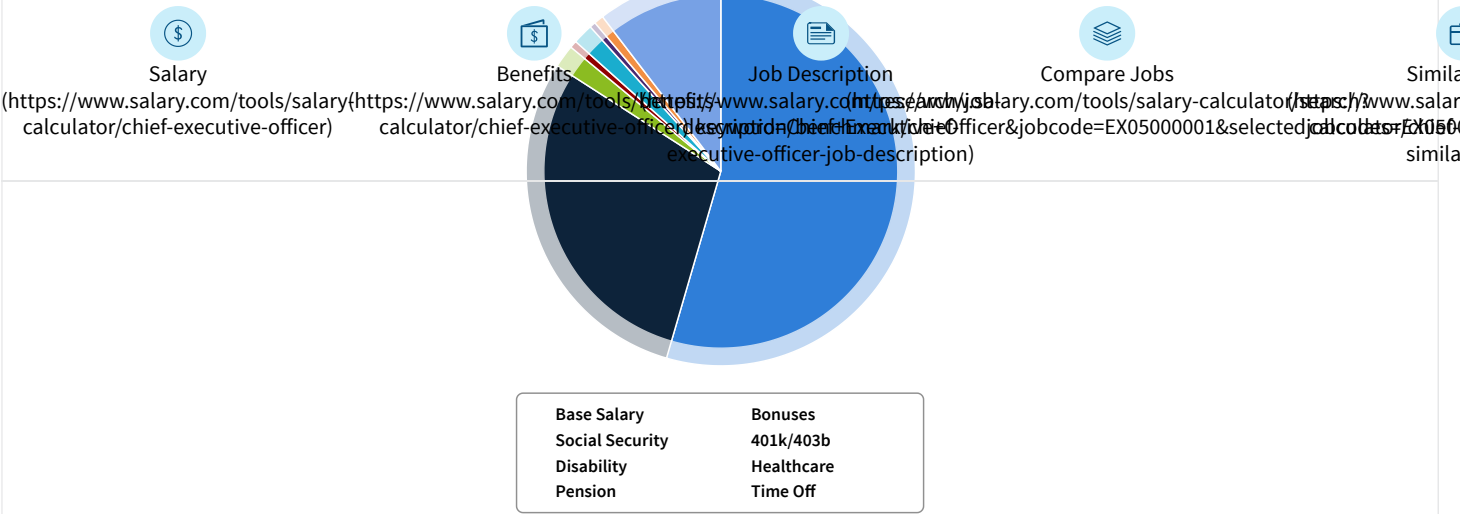
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Based on HR-reported data: a national average with a geographic differential

https://www.salary.com/research/salary/benchmark/chief-executive-officer-salary

9/14

Chief Executive Officer Salary



Employers: Find Surveys For This Job

(<https://www.salary.com/swz-request-demo>)

Employers: Price Your Company Jobs

(<https://www.salary.com/companalyst/>)

Employees: Get a Salary Increase

(https://secure.salary.com/personal-salary-report?r=cd_salaryseo&job=1)

Core Compensation (<https://www.salary.com/blog/understanding-total-compensation/>)

Core Compensation	Median	% of Total
Base Salary	\$897,916	54.5%
Bonus	\$487,328	29.6%
Value of Benefits (https://www.salary.com/blog/understanding-total-compensation/)		
Core Compensation	Median	% of Total
Social Security	\$30,539	1.9%
401K/403B	\$10,500	0.6%
Disability	\$27,705	1.7%
Healthcare	\$8,352	0.5%
Pension	\$13,500	0.8%
Time Off	\$170,492	10.4%
Total Compensation	\$1,646,332	100%

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Chief Executive Officer Salary



Salary

(<https://www.salary.com/tools/salary-calculator/chief-executive-officer>)



Benefits

(<https://www.salary.com/tools/benefits-calculator/chief-executive-officer>)



Job Description

(<https://www.salary.com/tools/job-description/chief-executive-officer>)



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Similar Jobs

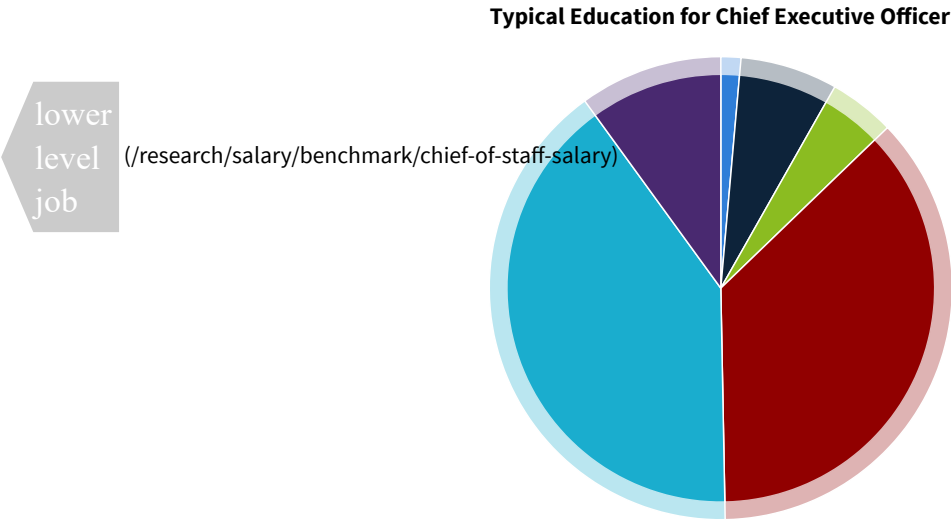
(<https://www.salary.com/tools/similar-jobs/chief-executive-officer>)

What are the salaries of a Chief Executive Officer with different levels of education?

Salaries for Chief Executive Officer with a High School Diploma or Technical Certificate

According to our 100% employer reported salary sources the median salary for a Chief Executive Officer with a No Diploma is \$729,841 - \$857,736. Please try our salary wizard to explore how other factors like location, Years of experience and number of direct reports can impact your base pay and bonus.

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[view as table](#)



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Chief Executive Officer Salary

Salary

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Benefits

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Job Description

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No Diploma

High School Diploma or Technical Certificate

Associate's Degree

Bachelor's Degree

Master's Degree or MBA

JD, MD, PhD or Equivalent

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What Am I Worth?

United States

Chief Executive Officer

Get My Salary Estimate

FAQ about Chief Executive Officer

1. What is the average salary of a Chief Executive Officer?

The average annual salary of Chief Executive Officer is \$897,916. In case you are finding an easy salary calculator, the average hourly pay of Chief Executive Officer is \$432; the average weekly pay of Chief Executive Officer is \$17,268; the average monthly pay of Chief Executive Officer is \$74,826.

2. Where can a Chief Executive Officer earn the most?

A Chief Executive Officer's earning potential can vary widely depending on several factors, including location, industry, experience, education, and the specific employer. According to the latest salary data by Salary.com, a Chief Executive Officer earns the most in San Jose, CA, where the annual salary of a Chief Executive Officer is \$1,126,885.

3. What is the highest pay for Chief Executive Officer?

The highest pay for Chief Executive Officer is \$1,350,265.

4. What is the lowest pay for Chief Executive Officer?

The lowest pay for Chief Executive Officer is \$496,864.

5. What are the responsibilities of Chief Executive Officer?

Chief Executive Officer is responsible for an organization's short and long-term profitability and growth. Defines and executes the company's vision, mission, and long-term goals. Being a Chief Executive Officer organizes leadership and staff to meet strategic goals. Collaborates with C-suite executives to provide strategic guidance and technical oversight to drive business efficiencies and competitive advantages. Additionally, Chief Executive Officer ensures appropriate governance and controls to mitigate risks and protect the organization. Prepares and presents summary reports and technical presentations to represent the organization to investors, board members, and government agencies. May require an advanced degree. Typically reports to board of directors. Aligns the company's long-term vision with actionable plans. Responsible for building relationships with key stakeholders, including the board of directors, investors, partners, and regulators. Provides overall vision, direction, and leadership for an organization. Develops organizational strategic initiatives and guides business operations. Defines key metrics and sets KPIs for organization. To be a Chief Executive Officer typically requires extensive leadership experience in senior management or executive roles. Has extensive industry and/or operational knowledge. Past leadership of a company or business unit, including overall P&L responsibility.

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6. What are the skills of Chief Executive Officer

Specify the abilities and skills that a person needs in order to carry out the specified job duties. Each competency has five to ten behavioral assertions that can be observed, each with a corresponding performance level (from one to five) that is required for a particular job.

- 1.) Leadership: Knowledge of and ability to employ effective strategies that motivate and guide other members within our business to achieve optimum results.
- 2.) Health Care: Health care or healthcare is the improvement of health via the prevention, diagnosis, treatment, amelioration, or cure of disease, illness, injury, and other physical and mental impairments in people.
- 3.)

See More Skills
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The average salary for a Chief Executive Officer is \$897,916 per year in the United States, updated at March 01, 2025.

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Chief Executive Officer Salary



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